



Newsletter

Fingal County Childcare Committee

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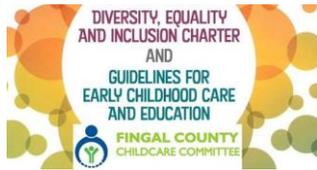
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Compliance Corner

This month in the Pobal Compliance corner we are looking at: **Registrations Incorrect with Regard to Level of Service**. The Pobal Visiting Officer will be confirming on the day of the site visit any discrepancies between PIP data and the data confirmed on the visit day. To be compliant you must have the exact time of the child's arrival and exit of the service. This will ensure that the child is registered correctly on the PIP system for the session that they are attending. When it comes to Afterschool children who may be registered on TEC or CCSP, it is important to calculate the hours that they are within your care. If you have a child that attends your service for a breakfast club and is then dropped to school by a staff member this time should be included as part of the wrap round care you are providing. When collecting children from school, the time of collection from school is the time that is calculated for the afternoon session and not when they arrive back to the premises. Once you have it all documented as per the Good Practice Guide for Attendance Records then you should be deemed compliant in this section.

<https://pip.pobal.ie/Shared%20Documents/Good%20Practice%20Guide%20for%20Attendance%20Records.docx.pdf>

Upcoming FCCC Training: Diversity, Equality & Inclusion (DEI) – SWORDS



FCCC are delighted to announce they are rolling out the Diversity, Equality & Inclusion (DEI) Training in January 2019 in Swords. The National Training Programme provides practitioners with an opportunity to explore the concepts of Diversity and Equality

This 15 hour training programme delivered over four days for educators has been developed around the Charter and Guidelines. **It is required to attend all workshops.**

Venue:

The Riasc Centre, Feltrim Road, Swords, Co Dublin

Dates:

- **Saturday 12th January 2019 - 9.30am - 4.00pm**
- **Monday 14th January 2019 - 6.00pm - 9.00pm**
- **Monday 21st January 2019 - 6.00pm - 9.00pm**
- **Monday 28th January 2019 - 6.00pm - 9.00pm**

To book your place on the above training please click on the link below:

https://www.eventbrite.ie/e/diversity-equality-inclusion-training-tickets-53535746860?fbclid=IwAR3qpyTr1Mnck4I9rr_H3IXiZet_G8p83uf-O0oZHmcaAhNOHr-JjvztC3E

Notifiable Diseases

We have had some calls into the office from services looking for advice regarding children who have been diagnosed with an infectious disease. If a child or an employee, unpaid worker, contractor or other person working in your service has been diagnosed with an infectious disease within the meaning of the Infectious Disease

Regulations 1981 and amendments, all diagnosis must be reported through the Notification of Incidents Form through Tusla, Early Years Inspectorate. Please see below link which goes through a list of notifiable diseases plus the contact numbers for the Medical Officer of Health for each region.

<http://www.hpsc.ie/notifiablediseases/listofnotifiablediseases/File,678,en.pdf>

Notification of Incidents Form

<https://www.tusla.ie/services/preschool-services/notification-of-incidents-form/>

DCYA Update

The DCYA has commissioned a new website to signpost childcare providers and parents to their local City/County Childcare Committee.



The website contains an overview of services provided by your local City/County Childcare Committees to Parents and Childcare Providers.

www.myccc.ie

Launch of Early Years Sector Profile 2017/2018

Minister Katherine Zappone launched the Early Years Sector Profile 2017/2018 29th November. The profile has been developed and published by Pobal for the Department of Children and Youth Affairs (DCYA). The comprehensive findings are based on the largest ever survey of the early years sector, with responses from a total of 3,928 childcare services (88% of childcare facilities) providing significant insight into current childcare numbers, fees, staff qualifications and wages.

Overall, there are estimated to be 202,600 children attending early year's services nationwide (an increase of 9%). While the total capacity within the sector has grown by approximately 6%, this has not kept pace with increased demand, with the total number of vacant childcare places reducing by 31%.

Nationally, the cost of a full-time childcare place has increased by just below €4 (to €177.92), compared to a €7 increase last year. Over the last 12 months, fee increases have been more prevalent in community based services and in those located in rural areas. Despite this increase, fees remain more expensive in affluent areas, in cities, and in private facilities.

Currently, the childcare sector employs over 29,500 staff, almost 26,000 of whom work with children. The average qualification level of childcare staff has increased, with 65% to Level 6 (up 2%). The 2017/2018 report also revealed 47% of all staff work part-time, 3% less than last year. On average, staff working with children earn €12.17 per hour; almost half of these are early year's assistants, earning an average of €11.20 per hour. The staff turnover rate in the last 12 months was 24.7%, down slightly from 28% the previous year.

To view the profile, please click on link:

<https://www.pobal.ie/app/uploads/2018/11/Early-Years-Sector-Profile-Report-2017-2018.pdf>

NCCA Mo Scéal: Moving from Preschool to Primary templates

The NCCA worked with preschools and primary schools to develop the Mo Scéal: Moving from Preschool to Primary templates. Mo Scéal means 'my story' and the templates help to tell the story of the child's learning and development. This information will be shared with parents and, with their consent, with the primary school.

There is no requirement to use the *Mo Scéal* templates. Rather, they are a resource which preschools and schools might find helpful as they collaborate in supporting young children and their families at this key transition. As this transition is a process over many months, ideas for fun and engaging activities are also available on-line.

NCCA will be working closely with DES and DCYA and relevant partners in 2019 to develop guidance and pilot support processes for those using the templates.

<https://www.ncca.ie/en/early-childhood/mo-scéal/mo-scéal-reporting-templates>

Hanen Teacher Talk Training

There will be further rounds of Hanen Teacher Talk training in January partnering with Teacher Education Centres around the country. Invitations will be sent to settings with children receiving AIM support over the last 6 months.

Courses will run in Cork City, Letterkenny, Dublin West, Louth, Kilkenny, Limerick, Galway, Kerry, Drumcondra, Mayo, Athlone, Wexford and Navan. Invitations will be sent out over the coming weeks.

Lámh Training

Lámh training will also be offered, again partnering with the Teacher Education Centres across the country. Trainings are scheduled for January, February and March in Cork City, Tralee, Kilkenny, Galway, Drumcondra and Carrick on Shannon. Further trainings are scheduled for April to June in Athlone, Donegal, West Cork, Drumcondra, Limerick, Navan and Dublin West. Services that have children attending their setting that are currently using Lámh will be prioritized for this training. If you have children in your service that are Lámh users, please reach out to your Better Start Early Years Specialist regarding the trainings.

*Please note that each staff member can only avail of a maximum of 18 hours of paid CPD training per calendar year. In the case where one staff member has already completed Hanen training (18 hours), they can attend Lámh training but will NOT be reimbursed. Payments will be made to the employer/ childcare setting and NOT to the individual. Invites are sent directly to relevant services via Eventbrite and services will be offered up to 2 spaces for each course. The dates may coincide with some LINC training dates, as this will encourage take up and build capacity among other staff. Further info if required from: AIMtraining@betterstart.ie

PIP ANNOUNCEMENT: Christmas 2018 Payments

Services should take their non-payable weeks into account when reviewing payments for all childcare programmes; any non-payable weeks occurring over the Christmas period will impact funding received.

ECCE

Please find details below of the ECCE Payment schedule and an update on registrations over Christmas:

| ECCE Payment Dates: | ECCE Payable To: | Covering Maximum: |
|----------------------------|-------------------------|--------------------------|
| 07 December 2018 | 28 December 2018 | 5 weeks |
| 14 December 2018 | 28 December 2018 | 5 weeks |
| 21 December 2018 | 28 December 2018 | 5 weeks |
| 07 January 2019 | 01 February 2019 | 5 weeks |
| 11 January 2019 | 01 February 2019 | 5 weeks |

Weekly catch-up payments for ECCE will continue until Friday 21st December - this will be the last payment before Christmas. The first ECCE payment in 2019 is due on Monday 7th January and will cover a maximum of 5 payable weeks to 1st February 2019. ECCE Payments made on a Friday will cover registrations approved by close of business on the previous Monday.

| If ECCE Registrations Approved By Close Of Business On: | You Will Receive Payment On: |
|--|-------------------------------------|
| 03 December 2018 | 07 December 2018 |
| 10 December 2018 | 14 December 2018 |
| 17 December 2018 | 21 December 2018 |
| 31 December 2018 | 07 January 2019 |
| 07 January 2019 | 11 January 2019 |

CCS/P

Please find details below of the CCS/P Payment schedule over Christmas:

| CCS/P Payment Dates: | CCS Payable To: | CCSP Payable To: |
|-----------------------------|-------------------------|-------------------------|
| 07 December 2018 | 04 January 2019 | 21 December 2018 |
| 14 December 2018 | 18 January 2019 | 04 January 2019 |
| 04 January 2019 | 01 February 2019 | 18 January 2019 |

TEC

Please find details below of the TEC Payment schedule over Christmas:

| TEC Payment Dates: | TEC Payable To: |
|--------------------|-----------------|
| 14 December 2018 | 11 January 2019 |
| 11 January 2019 | 25 January 2019 |

If you have any queries please contact Pobal Online Support on 01-5117222, or your local City/County Childcare Committee.

Inspired Practice Award Winners for October 2018

Well done to Bright Sparks, Donabate and Small Steps, Phibblestown, Dublin 15 for their inspiring work in the early year's sector.

Bright Sparks, Donabate share their activities with the Senior Citizens Group

<https://www.earlychildhoodireland.ie/wp-content/uploads/2018/12/TogetherOldYoung.pdf>

Small Steps, Small Steps Explorers

<https://www.earlychildhoodireland.ie/wp-content/uploads/2018/12/Small-Steps-Explorers.pdf>

FCCC Christmas Opening Hours

The FCCC office will be closed from 1pm on Friday 21st December and will re-open at 9am Wednesday 2nd January 2019.

From all in the FCCC office, best wishes for the holiday ahead and we look forward to working alongside you in 2019.

